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43rd World Scout Conference
Conférence Mondiale du Scoutisme
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DOCUMENT

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Report to the 43rd World Scout
Conference from the Youth Advisors
to the World Scout Committee
(2021-2024)



SCOUTS
Creating a Better World

Report to the 43rd World Scout Conference from the Youth Advisors to the World Scout Committee (2021-2024)

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Languages

The official languages of WOSM are English and French. The World Scout Bureau will make all Conference Documents available in both languages. When possible, it endeavours to also make them available in Arabic and Spanish. In the event of a conflict arising out of the interpretation of this Conference Document or any other official document of WOSM, the English text will prevail.

1. Introduction

As Youth Advisors to the World Scout Committee, we believe it is important to recognise and respond to the action points agreed upon by our young leaders in 2021 at the 14th World Scout Youth Forum. This report will explain how the agreed action points of the Youth Forum Declaration were integrated into work completed during the 2021-2024 Triennium. Considering the changes and challenges faced by many over the past few years, as well as the Scout Movement's significant efforts towards strengthening youth leadership and the transition to the next Strategy for Scouting, we strongly encourage Member Organizations to review this information as they consider decisions that will affect the future of Scouting.

This report is presented to the 43rd World Scout Conference as a result of Conference Resolution 2021-06 adopted during the 42nd World Scout Conference to pave the way to a "new event" that would combine the World Scout Youth Forum and World Scout Conference to enable more inclusion, diversity, and enhance youth empowerment.

2. Youth Advisors to the World Scout Committee

The 14th World Scout Youth Forum that was held virtually due to the global COVID-19 pandemic, elected the following six Youth Advisors to the World Scout Committee for the 2021-2024 Triennium.

- Fatima Aliyeva (Azerbaijan)
- Yoobinnara "Lisa" Kim (Republic of Korea)
- Reese Medina (Belize)
- Alhassan Soltan (Egypt)
- Maman Lamine Soumana Ide Issa (Niger)
- Melissa Wilm Senna Pinto (Brazil)

3. Addressing the 14th World Scout Youth Forum Declaration

The following showcases the World Scout Committee’s actions and responses to implementing the action points of the 14th World Scout Youth Forum Declaration ([Youth Forum Document 8](#)). Actions carried out by all Youth Advisors to the World Scout Committee were integrated throughout the 2021-2024 Operational Framework (visual below). As a result, this report complements the World Triennial Plan 2021-2024 report.



Youth innovation

Young people feeling supported and inspired to innovate is a key consideration in youth leadership. This was based on identified barriers to meaningful youth engagement that were developed from consultations with stakeholders such as young delegates to past World Scout Youth Forums and Conferences as well as former and current Youth Advisors. Additionally, the World Scout Committee identified a need to ensure innovative ideas of young people from around the world were captured when developing the next Strategy for Scouting.

Action taken

- Recommendations in the Youth Engagement in Decision-Making Taskforce Report.
- Youth Advisor as a member of the Strategy for Scouting Taskforce.
- Youth engagement opportunities during the development of the next Strategy for Scouting.
- Developed a Youth Leadership in Decision-Making Framework (in piloting phase).

Connected to the work of the Operational Framework through the Educational Methods Workstream, Youth Engagement in Decision-Making Taskforce and Strategy for Scouting Taskforce.

Developing youth leadership competency

Fostering a mindset change from youth engagement to youth leadership required an in-depth study to understand the structural changes needed at all levels of our organisation. These changes will enable Member Organizations to support the development of youth leadership competencies since they provide leadership opportunities for young people, sustain inclusive intergenerational environments, and incorporate youth perspectives into governance. However, for the culture of youth leadership to be fully embedded within the Scout Movement it is vital that Member Organizations, Regions, and World Scouting be committed to these efforts.

Action taken

- [Youth Engagement in Decision-Making Taskforce Report](#).
- [Youth Leadership](#) page with resources on Treehouse.
- Developed a Youth Leadership in Decision-Making Implementation Guidelines for Member Organizations (in piloting phase).
- Developed a Youth Leadership Training Guide for Member Organizations (in piloting phase).
- Supported youth leadership training in the Regions.
- Youth Advisor as Co-Chairperson of the Youth Engagement in Decision-Making Taskforce.
- Included the impact statement, "a world shaped by youth", in the Strategy for Scouting.
- Developed a [training course for potential World Scout Committee](#) candidates.

Connected to the work of the Operational Framework through the Youth Engagement in Decision-Making Taskforce and Strategy for Scouting Taskforce.

Development of young global citizens

Scouting's educational offerings and international opportunities enable young people to develop into young global citizens. New competencies in all areas of life have been introduced as a part of preparing young people to excel in local, national, and international communities. Additionally, virtual events have been enhanced to provide greater inclusivity and bridge building across Regions. Solidarity funds at international events also continue to offer more young people with the opportunity to experience cross cultural exchange.

Action taken

- Created a new WOSM initiative and educational resources on life skills.
- Revamped the [Scouts for SDGs](#) Hub.
- Significantly increased participation in JOTA-JOTI.
- Operation K (solidarity fund) for the 25th World Scout Jamboree, 2023.
- Ahlan Wa Sahlan Initiative (solidarity fund) for the 43rd World Scout Conference, 2024.

Connected to the work of the Operational Framework through the Educational Methods Workstream and World Events Workstream.

Environmental Sustainability

As responsible global citizens, it is only natural that young people continue to highlight the need for increased effort to achieve environmental sustainability. Therefore, the Sustainability Taskforce has worked to develop the Climate Impact Strategy. It has a clear action plan that aims to significantly strengthen environmental sustainability practices with the goal of achieving climate neutrality of WOSM's operations by the 46th World Scout Conference in 2033 at the latest. Further information about WOSM's ambition through the Climate Impact Strategy 2033 can be found at treehouse.scout.org/sustainability.

Action taken

- Developed WOSM's [Climate Impact Strategy](#).
- Established a [Sustainability](#) page with resources on Treehouse.
- Youth Advisor as Co-Chairperson of the Sustainability Taskforce.
- Included the impact statement, "a sustainable world", in the Strategy for Scouting.
- Relunched the WOSM Earth Tribe initiative and [network](#).
- Supported Regional environmental sustainability programmes and events.
- Increased promotion and support of the [SCENES network](#).
- Reinforced advocacy on sustainability.
- Recommendations in the [Reviewing and Innovating World Scout Events](#) report.
- Included environmental sustainability as an objective in the WOSM Events Strategy.

Connected to the work of the Operational Framework through the Sustainability Taskforce, Strategy for Scouting Taskforce, Educational Methods Workstream, Communication & Partnerships Workstream, and World Events Workstream.

COVID-19 recovery and resilience of WOSM

Young people remain committed to helping their communities and were among the first to recognise the need for increased mental health awareness. In response, resources and support continue to be provided to Member Organizations to assist them in navigating unexpected challenges. These efforts have laid a foundation for us to become stronger, more technologically savvy, impactful, and driven by a holistic focus on youth leadership.

As we move forward in a post pandemic era, further effort in innovation and digital transformation is needed. That is why they will be carried forward in the Strategy for Scouting.

Action taken

- Continued support to youth-led recovery projects as a part of Global Youth Mobilization.
- Supported the modernisation of national youth programmes through WOSM Services.
- Expanded WOSM Service offerings on growth.
- Fostered collaboration and learning exchanges between Member Organizations.
- Launched the [Treehouse](#) Community.
- Increased virtual and hybrid engagement opportunities.
- Developed a WOSM business development and resource mobilisation strategy.
- Created a new WOSM initiative and educational resources on health and well-being.
- Included the strategic priorities, "innovate education" and "an adaptable organisation", in the Strategy for Scouting.

Connected to the work of the Operational Framework through the Communication & Partnerships Workstream, Educational Methods Workstream, Good Governance Workstream, and Strategy for Scouting Taskforce.

Youth Engagement

Based on the series of actions approved by the World Scout Committee in October 2023, aimed at improving the engagement of young people in decision-making and the additional measures to increase the involvement of young people in the World Scout Committee, the World Youth Advisor System will be discontinued at the end of the 2021-2024 Triennium.

This decision is considered a step towards a more holistic and sustainable engagement of young people in our highest decision-making body. However, it is the duty of our Member Organizations to encourage and support their young people to stand as candidates to the World Scout Committee.

The sustainable inclusion of young people in our decision-making bodies at all levels of Scouting is critical, and Member Organizations must embrace their responsibility in preparing young people for these opportunities through the youth programme and beyond.

Action taken

- Championed [youth leadership](#).
- Regions and Member Organisations encouraged to continue to use their Regional and National Youth Advisor systems as a transition measure towards youth engagement in decision-making bodies.
- [GSAT 3.0](#) now requires Member Organizations to ensure national boards are composed of at least 40% of individuals under the age of 30.
- Developed a Youth Leadership in Decision-Making Framework (in piloting phase)
- Developed a Youth Leadership in Decision-Making Implementation Guidelines for Member Organizations (in piloting phase).
- Developed a Youth Leadership Training Guide for Member Organisations (in piloting phase).
- Engaged a team of mostly young people for the Evolution of the World Scout Conference project.

- Developed a [training course for potential World Scout Committee](#) candidates.
- Implemented a second deadline to promote diverse nominations of candidates to the World Scout Committee.
- Planned a mentorship programme for World Scout Committee members.
- Continuously monitored representation of young people at decision-making events (e.g. speech observatory at the World Scout Education Congress).
- Reduced fees for participants under the age of 30 to the 43rd World Scout Conference.
- Ahlan Wa Sahlan Initiative (solidarity fund) of the 43rd World Scout Conference to support the attendance of young people as delegates.
- Former Youth Advisors as Chairperson and Vice-Chairperson at the 43rd World Scout Conference.
- Introduced the Intergenerational Award for Member Organizations.

Connected to the work of the Operational Framework through the Educational Methods Workstream, Good Governance Workstream, and World Events Workstream.

Educational Methods

Scouting's non-formal education is adapting in response to the needs of young people by supporting Member Organizations to improve their educational offerings. To complement Member Organizations' youth programmes and our commitment to the SDG agenda, new global initiatives and challenges in Health and Well-being and Life Skills have been developed and added to the WOSM Service and SDG Hub.

In December 2023, the 4th edition of the World Scout Education Congress gathered leaders, educators, and partners from all over the world to identify the trends that young people are facing. This led to the creation of ten ways in which Scouting's educational offering could be more transformative, inclusive and innovative for millions of young people and volunteers. Additionally, World Scouting envisions an even greater impact on promoting peace and inclusion for the future.

Action taken

- Promoted the Earth Tribe and Messengers of Peace WOSM Initiatives.
- Created a [Roadmap for Education in Scouting](#).
- Revamped the [Scouts for SDGs](#) Hub.
- Included mental health as a part of the Health and Well-being WOSM Initiative.
- Increased Listening Ear training and resources.
- Included the strategic priority, "guarantee safeguarding and well-being", in the Strategy for Scouting.
- Piloted humanitarian action in national youth programmes.
- Offered capacity building workshops on humanitarian action.
- 66th JOTA-JOTI featured the theme of Youth Leadership in Peace.
- Reinforced advocacy on peace.
- Included the impact statement, "peaceful and inclusive world", in the Strategy for Scouting.
- Boosted support for national implementation of the World Adults in Scouting Policy.
- Included the strategic priority, "value volunteering", in the Strategy for Scouting.

Connected to the work of the Operational Framework through the Educational Methods Workstream, Good Governance Workstream, Communication & Partnerships Workstream, and Strategy for Scouting Taskforce.

Diversity and inclusion

We are dedicated to being the most inclusive youth movement that provides every young person the opportunity to enjoy Scouting. This is only possible if we create an environment where young people, regardless of their background, feel valued, acknowledged, safe, and empowered. This commitment required us to reflect further and reinforce our efforts on diversity and inclusion to ensure the Scout Movement represents the diverse communities we serve.

Action taken

- Created the Safe from Harm [Assessment Tool](#) and [Guidelines](#).
- Established the [Safe from Harm](#) page with resources on Treehouse.
- Created the annexe to the World Safe from Harm Policy.
- Developed the Safe from Harm [Guidelines for World and Regional Scout Events](#).
- Consulted youth for the [25th World Scout Jamboree: Report of the Independent Review Panel](#).
- Included solidarity funds at World Scout Events.
- Supported diversity and inclusion in Member Organizations.
- Incorporated diversity and inclusion in World and Regional Scout Events.
- Promoted diversity and inclusion in volunteers to the Operational Framework.
- Collected data on diversity and inclusion in WOSM.
- Included the strategic priority, "strengthen diversity and inclusion", in the Strategy for Scouting.

Connected to the work of the Operational Framework through the Educational Methods Workstream, Good Governance Workstream, World Events Workstream, and Strategy for Scouting Taskforce.

Social Impact

Communities worldwide have experienced the positive impact of Scouting and the recent efforts on measuring social impact have helped Member Organizations understand their impact on the development of young people. Through this knowledge, the Scout Movement will be better positioned to continue developing young leaders and change makers. This is why increasing Scouting's effectiveness and visibility in positively influencing societies remains a priority in the Strategy for Scouting.

Action taken

- Participated in the Transforming Education Summit at the UN General Assembly.
- Established the [Social Impact](#) page with resources on Treehouse.
- Launched a new WOSM Service in measuring the Social Impact of Scouting.
- Developed the [Impact measurement toolkit](#).
- Shared [impact measurement examples](#) from Member Organizations and external partners.
- Created an [Introducing Impact of Scouting](#) resource.
- Integrated impact measurement as part of the strategic priority, "an adaptable organisation", in the Strategy for Scouting.

Connected to the work of the Operational Framework through the Educational Methods Workstream, Communications & Partnerships Workstream, and Strategy for Scouting Taskforce.

Communications and external relations

Inclusive communications and increased partnership collaborations have allowed the Scout Movement to remain connected internally and externally. This will be further supported through the refresh of the WOSM brand. That took the views and interests of young people into consideration in relation to the spirit and image of the Movement. Alignment of the refreshed brand and the Strategy for Scouting was also conducted to ensure the brand remained relevant to young people around the world, attractive to new members and connected with our current members.

Action taken

- Refreshed of the WOSM Scout brand.
- Increased the capacity of the Global Scouting Communications Network.
- Reported through Townhalls, ScoutPak and World Scout Committee highlights.
- Discontinued the use of the World Scout Youth Forum Facebook page and shared updates via other personal Scouting networks.
- World Scout Committee engagement at regional and national events.
- Established a communication channel between World and Regional Youth Advisors.

- Developed a WOSM business development and resource mobilisation strategy.
- Included external partners as stakeholders in developing the Strategy for Scouting.
- Provided concise and easier-to-understand resources for Member Organizations.
- Added more volunteers within the WOSM Languages Team.
- Included the strategic priority, “an influential organisation”, in the Strategy for Scouting.
- Recruited a new cohort of WOSM Youth Representatives.

Connected to the work of the Operational Framework through the Communications & Partnerships Workstream, and Strategy for Scouting Taskforce.

Governance

Improving our governance practices at every level of the organisation is key to ensuring the Scout Movement continues to address the needs of young people and their communities. Therefore, efforts have focused on using inclusive terminology, enhancing good governance resources, monitoring transversal topics, and encouraging financial sustainability. These will continue to be integrated and improved on for the future.

Action taken

- Ensured inclusive wording and use of official WOSM languages for Conference documents.
- Youth engagement transversal oversight role within the Operational Framework.
- Established the sustainability page with resources on Treehouse.
- Increased visibility and promotion of WOSM Services.
- Youth Advisor as part of the Good Governance Workstream.
- Developed resources in financial and risk management.
- Recruited and upskilled WOSM Consultants.
- Released [GSAT 3.0](#).
- Included the strategic priority, “a fit-for-purpose organisation”, in the Strategy for Scouting.

Connected to the work of the Operational Framework through the Good Governance Workstream, Sustainability Taskforce, and Strategy for Scouting Taskforce.

Other Activities

Youth Advisors actively contributed to and supported other activities and events throughout the triennium. These included:

Action taken

- Attended and supported Regional Scout Conferences and Youth Forums.
- Engaged with young people at a Youth Leadership Campfire session during the 25th World Scout Jamboree.
- Supported the 25th World Scout Jamboree as part of the WOSM team.
- Panellist at the 4th World Scout Education Congress.
- Hosted a webinar on Learning Leadership: Top tips from Youth Advisors at the 65th JOTA-JOTI
- Participated in United Nation events such as the Human Rights 75 Youth Dialogue, the Pre-Conference to the Summit of the Future, and the International Day of Living Together in Peace.
- Youth Advisor as a part of the Finance Committee.
- Youth Advisor as a part of the Coordination Group of the Operational Framework.
- Hosted a webinar during KISC JOTI on Youth Engagement in Decision-making.
- Involved in focus groups for the Refresh of the World Scout Brand, Youth Engagement in Decision Making, and the Strategy for Scouting.
- Attended the European Sustainability Forum.
- Provided feedback to various projects and facilitated webinars throughout the triennium.
- Youth Advisor as a part of the Eurasia Contact Group.
- Youth Advisor as a part of the World Scout Committee Steering Committee.
- Youth Advisor as a part of the WSC Governance Oversight and Steering Committee to the World Scout Conference.
- Involved in the Strategy for Scouting prioritisation workshop.

- Youth Advisor as a part of the Coordination Group of the WOSM Planning Framework and Triennial Plan.
- Participated in the WOSM Planning Framework and World Triennial Plan 2024-2027 workshop.

Strategy for Scouting

During the development of the Strategy for Scouting, the contributions of young people were essential to ensuring the Scout Movement's proposed journey ahead truly addressed the needs, challenges, and new trends faced by young people and their societies. As a result, multiple consultations and feedback opportunities were held for the first time with young people. The contributions received from these young people provided a clearer picture of the desired impact needed for the world we aspire to create.

Action taken

- Dedicated focus group of young people under the age of 18.
- Conducted Global Youth Consultation 'Youth Talks'.
- Created an activity pack for young people during the validation phase.
- Conducted feedback opportunities for young people at the World Scout Jamboree and JOTA-JOTI.

The valuable insights and conversations with young people also revealed ways in which Scouting can contribute to achieving the newly-introduced impact statements. These suggestions provide Member Organizations with ideas with which to translate the Strategy for Scouting into action in their national and local contexts. These can be found in [Conference Document 5C](#).

4. Personal Statements



Fatima Aliyeva

Being a Youth Advisor has been an incredible journey marked by growth, learning, and a deep commitment to Scouting principles. One of the most rewarding aspects of my tenure has been contributing to our strategic priorities. I have worked alongside dedicated colleagues to empower young people, ensure their safety, and uphold the highest standards of integrity.

I was involved in initiatives aimed at creating secure spaces for all Scouts, advocating for robust safeguarding measures, and supporting comprehensive training programs for leaders to support our critical focus on Safe from Harm. My commitment to Good Governance, in the Workstream and more directly in the Steering Committee, has driven me to promote transparency, accountability, and ethical leadership within Scouting. By fostering a culture of integrity and responsible stewardship, I have aimed to build and maintain trust among our members and stakeholders.

This role has been an incredibly enriching experience, allowing me to contribute to the mission of World Scouting and support the development of young people as active, engaged citizens. I am deeply grateful to my fellow Youth Advisors and colleagues for their unwavering support, collaboration, and dedication. Working with such an inspiring group of individuals has been a true honour.

As I reflect on these past three years, I am filled with gratitude and optimism. To all the young people in our Movement: your voice matters. Embrace every opportunity to lead, learn, and make a difference.

Together, we can build a better world through Scouting. Stay inspired, stay committed, and never underestimate your impact.

Yoobinnara “Lisa” Kim

Looking back on my time as a Youth Advisor during the 2021-2024 Triennium, I am deeply moved by the challenges we faced and the growth we experienced together in the Movement. This period, marked by the unforgettable jamboree and the conclusion of the traditional role of Youth Advisors at the World level, taught us valuable lessons in resilience and collaboration.

The jamboree, designed as a celebration of our global unity, was instead a stark lesson in preparation and response, challenged by a severe heatwave, flooding, and other logistical issues. These adversities brought out the best in us, showcasing the incredible spirit of cooperation and determination that defines Scouts worldwide. Facing these hardships head-on, we worked together to ensure everyone's safety, a task that was both humbling and inspiring.

Throughout my term, I was just one of many voices striving to make a difference. We worked collectively to advocate for safer, more inclusive, and sustainable Scouting practices. I am grateful for the opportunity to have contributed to these efforts and to have learned from so many dedicated individuals.

As this chapter of my life closes, I am filled with gratitude for the lessons learned and the friendships forged. The journey was a powerful reminder of the strength of our community and the impact we can achieve when we unite to handle shared challenges and goals.

Reese Medina

The past three years have been a remarkable experience! The highlight of which has been working alongside many wonderful volunteers and staff members who share a dedication to ensuring Scouting remains relevant and impactful for young people around the world.

To my fellow team members on the World Scout Committee, Strategy Group, Workstream Coordination Group, Finance Committee, World Events Workstream, and Triennial Plan Coordination Group I would like to express my thanks for your trust and support to contribute. Thinking back on the early mornings, discussions, workshops, and events I am filled with gratitude for the opportunity to ensure the concerns and considerations of young people were a part of our work.

When I consider our collective accomplishments this triennium, memories of unity, growth, and learning come to mind. Unity in our efforts to rebuild after the global pandemic, growth by welcoming new ideas, and learning from the challenges faced along the way. Through these experiences, I was inspired by the young people who helped to define our impact and future direction for our movement.

I will carry the memories of these years with great joy, and it is my hope that we were able to bring forward the key interests of young people from around the globe. Looking ahead, I am eager to see even more young people actively engaged in decision making and leading change at every level of our organisation.

Alhassan Soltan

As a Youth Advisor to the World Scout Committee from 2021 to 2024, I've been privileged to witness the transformative power of Scouting globally. This triennium was marked by collaboration, innovation, and dedication to advancing the priorities of the movement.

As we transition from the last generation of Youth Advisors at the World level, into the new evolving youth leadership in decision-making, there is endless potential for improving the decision-making process, participation and youth-led priorities of the World Scout Committee. Moving forward to the Strategy for Scouting beyond 2023, and 'A World Shaped by Youth', the role of World Scouting is integral to youth leadership across the world, empowering young people from diverse backgrounds to take on leadership roles at all levels. Central to our efforts, has been ensuring their voices shape this future of Scouting.

I am confident that the strategies developed will carry Scouting forward, ensuring its relevance for generations to come. I am honoured to have played a part in this journey and look forward to continuing to create a brighter future for Scouting and society as a whole.

Maman Lamine Soumana Ide Issa

My term on the World Scout Committee as Youth Advisor has been much more than just an experience. It has been a profound human adventure. From my role in the Continuous Improvement Unit to that of strategic oversight of youth engagement, I have had an experience that has been both exhilarating and moving. Working with my peers, brothers and sisters from all over the world, sharing their ideas, hopes and dreams, has been a constant source of inspiration for me.

The World Scout Jamboree will remain engraved in my memory. Despite the difficulties, the fraternity and solidarity that reigned helped us develop an unprecedented capacity for resilience. This reinforced my conviction that nothing is impossible when we join forces and work together towards a common goal.

Participating in the design of WOSM's climate strategy has enabled me to contribute, in my own small way, to making WOSM a sustainable organisation playing its part in the fight against climate change, a cause particularly close to my heart.

I am deeply grateful for all our achievements. The World Scout Committee has been unfailingly supportive at every level, and as Youth Advisors we have been fully involved. My gratitude also goes to the office, which has been invaluable through the constant availability of all its staff.

Seeing the progress made in youth involvement in the Africa and Arab Regions fills me with pride. It's proof enough that our efforts have paid off, and that every action counts, no matter how small.

Melissa Wilm Senna Pinto

The desire to provide transformational experiences to young people has always motivated me, and I am deeply grateful for the opportunity to contribute to the World Scout Committee as a Youth Advisor. Being part of the World Scout Committee was a valuable experience, with many lessons. My desire to serve Scouting is based on values such as honesty, transparency, and fairness. Throughout the years I have learned that being part of an intercultural and diverse organization requires an active exercise of empathy, and respect. Serving as Co-Lead of the Youth Engagement in Decision-Making Taskforce was a challenging but meaningful experience, especially in finding collective alternatives to overcome structural barriers to youth engagement in our organisation.

When we are immersed in a phase so intensely, we may not always appreciate the changes that have occurred during that period. In moments of reflection, we can see how much has changed! In just three years, overcoming the global pandemic and passing through a period marked by geopolitical instability was extremely challenging, but satisfying at the same time. From the perspective of strengthening the Scout Movement, we have shifted mindsets towards progress, inclusiveness, and adapting to new trends for future generations in the Movement.

Resilience, in theory, is fluid and adaptable like water moving from one container to another. In practice, it is marked by painful moments where we often need to consciously remember and reaffirm our purpose. Looking towards the future of world Scouting, I am confident that we have taken the right step in strengthening our movement and embracing the differences that unite us, while working with our core business.

5. Concluding Thoughts

We, the 2021-2024 Youth Advisors to the World Scout Committee, are grateful for the honour of serving on behalf of young people everywhere. Our journey towards championing organic inclusion and meaningful youth leadership in decision-making bodies has been both inspiring and enlightening. We are thankful to have been a part of the larger team of 27 on the World Scout Committee and for the unyielding support received from young people, volunteers, staff, and external partners.

We are looking to the future with encouragement and determination that youth leadership will be fully embraced and implemented across the Scout Movement. We call upon every Member Organization to

include and support young people as delegates to World and Regional Scout Conferences, nominate young leaders as candidates to the World and Regional Scout Committees, ensure young people have active roles in national boards, and always keep youth leadership as a priority. Challenges will be faced but that cannot alter our path, for our Movement will be the one that changes the world. Therefore, let us stand together as a beacon of hope, united in our efforts for youth-driven change.

6. Tribute to World Youth Advisors

It is with great pleasure that we recognise the exemplary efforts of previous Youth Advisors to the World Scout Committee. Their contributions are an important part of our history which has brought us to embracing youth leadership as the new direction for the Scout Movement.

Dear 2005-2024 Youth Advisors to the World Scout Committee, thank you for your dedication and service!

Youth Advisors to the World Scout Committee January to September 2005

- Abdessalem Mghirbi (Tunisia)
- Abdullah Al Nuzah (Saudi Arabia)
- Craig Turpie (United Kingdom)
- Edward Cok (New Zealand)
- Florence Oduut (Uganda)
- Hui-Chun Shu (Scouts of China)
- Jose Mazuze (Mozambique)
- Lorena Gugina (Mexico)
- Nozima Nurmukhamedova (Tajikistan)
- Paula Orsini (Argentina)
- Thomas Metelmann (Denmark)
- Tinatin Koiava (Georgia)

Youth Advisors to the World Scout Committee 2005-2008

- Ange Aye-Ake (Cote d'Ivoire)
- Johan Ekman (Finland)
- John Lawlor (Ireland)
- Mehdi Ben Khelil (Tunisia)
- Raymundo Tamayo (Mexico)
- Rodney Abson (Australia)

Youth Advisors to the World Scout Committee 2008-2011

- Fernanda Soares (Brazil)
- Jaemin Choi (Republic of Korea)
- Karin Ahlbäck (Finland)
- Kevin Li (Canada)
- Milena Pecarski (Serbia)
- Nadia Morrone (Argentina)

Youth Advisors to the World Scout Committee 2011-2014

- Doina Postica (Moldova)
- Esben Holager (Denmark)
- Felipe de Paulo (Brazil)
- Muath Zmaili (Jordan)
- Sarah Rita Kattan (Lebanon)
- Vemund Ovesen (Norway)

Youth Advisors to the World Scout Committee 2014-2017

- Daiana Neil (Argentina)
- Jérémy Apert (France)
- Luis Antonio Aguayo Miranda (Mexico)

- Maeed Mohamed Zahir (Maldives)
- Máire Fitzgerald (Ireland)
- Montaser Hosny Abdelmaged (Egypt)

Youth Advisors to the World Scout Committee 2017-2021

- Amal Ridene (Tunisia)
- Diana Carrillo Tiburcio (Mexico)
- Edgar Marumbu (Kenya)
- Julius Kramer (Sweden)
- Martin Meier (Liechtenstein)
- Mori Chi-Kin Cheng (Hong Kong)

Youth Advisors to the World Scout Committee 2021-2024

- Alhassan Soltan (Egypt)
- Fatima Aliyeva (Azerbaijan)
- Soumana Ide Issa Maman Lamine (Niger)
- Melissa Wilm Senna Pinto (Brazil)
- Reese Medina (Belize)
- Yoobinnara "Lisa" Kim (Republic of Korea)

